Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

A I	or the	2013 calendar year, or tax year beginning JUL 1, 2013 and ending	<u>JUN 30, 2014</u>	
В	Check if	C Name of organization	D Employer identific	ation number
8	applicable	JEWISH BOARD OF FAMILY & CHILDREN'S		
	Address	SERVICES, INC.		
	Name change	Doing Business As	13-5	564937
	Initial return		ite E Telephone number	
	Termin- ated	· · · · · · · · · · · · · · · · · · ·		
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F	Applica tion		· ·	
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	Tax-exe			
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Activities & Governance				
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_	D I	vet unrelated business taxable income from Form 990-1, line 34		
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ne	1			
Revenue				
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	1			
	l.			
es	15			
Expenses	16a l		0.	0.
Š	b b			Production of the Angle Sea
ш	17			
	19	SEW YORK, NY 10020   H(a) Is this a group return for subordinates?   Yes		
Net Assets or	2			End of Year
sset	20			
The second	21			
			<u> 115,312,455.</u>	124,001,124.
	art II			
				ny knowledge and belief, it is
tru	e, correc	t, and complete declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
		CLIENT COPY	4/	1115
Sig	gn	Signature of officer	Date	
He	re	RONALD ACKER, CFO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature /	, / i	PTIN
Рa	id	LYONS, ROBERT / Salud 12 yrs	3/3//15 self-emplo	
Pre	eparer	Firm's name ► MARKS PANETH LLP	/ / Firm's EIN 🕨	11-3518842
Us	e Only	Firm's address 685 THIRD AVENUE		
			Phone no. 21	.2-503-8800
NA.	w the II	SENTICES, INC.  SENTICES, INC.  Diorig Business As  Number and street (or Pt.O. box if mail is not delivered to street address)  Taylor Space of the property		

#### Form 8453-EO

#### **Exempt Organization Declaration and Signature for Electronic Filing**

OMB No. 1545-1679

For culendar year 2013, or tax year beginning  $\mathtt{JUL} \ 1$ , 2013, and ending JUN 30

Department of the Treasury Internal Revanue Servica

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

Name of exempt organization JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number 13-5564937

Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return, if you check the box on

line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter 0.). If you entered 0 on the return, then enter 0 on the applicable line below. Do not complete more then are line in Part I

.,	11. W. 1. W. 11. W. W. 11. W. W. 11.			
1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	170,801,802	
	Form 990-EZ check here b Total revenue, if any (Form 990 EZ, line 9)	2b		•
38	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b		-
<b>4</b> a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b		-
5a	Form 8868 check here b Balance due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	A STATE OF THE STA	-
52.4	그렇게 그 그는 그 그 그 그 그 그 그는 그들은 그는 그는 그는 그는 그를 가는 그를 가는 그를 가는 그를 하는 것이 되었다. 그들은 그를 다 그를 다 그를 다 먹는 그를 다 그를 다 먹는 것이다.			-

Part II **Declaration of Officer** 

I authorize the U.S. Treasury and its designated Financial Agent to Initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

ו fig a copy of this return is being flied with a state agency(jes) regulating charities as part of the IRS Fed/State program. I certify that ו executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990 EZ/990 PF (as specifically identified in Part I above) to the selected state agency(les).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization is 20,3 electronic retain and accompanying schedules and nts, and to the best of My knowledge and bellef, they are frue, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the originization's electronic return. I consent to allow my intermediate service provider, fransmilter, or electronic return originator (ERC) to send the organization's return to the IRS end to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or returnd, and (c) the date of any returnd.

Sign Here

Signature of officer

3/30/15 CFO

CLIENT COPY

Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized effie (MeF) information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of pertury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's elenature Use Firm's name (or urs if self employed) yours if sen-employed, address, and ZIP code Only

MARKS PANETH THIRD AVENUE 685

Check II preparer Check employed ERO'S SSN of PTIN

P00227472 11-3518842

Phone no

NEW YORK NY 10017 212-503-8800 United particular of perjuly, I cacard that I have exempled the above ration and accompanying our study and study on its hast of my Declaration of propers is based on all information of which the preparer has any knowledge. Print/Type preparer's name Preparer's signature Paid self- employed Preparer Firm's name Firm's EIN Use Only Firm's address 🕨 Phone no.

Product: Exempt
Name: Jewish Board of Family & Childrens
Services, Inc.
FEIN: \*\*\*\*\*4937
Fiscal Year
Begin Date: 7/1/2013

Category:

TRS Center: Ogden e-Postmark: 3/30/2015 1:00:52 PM

Notification:

Fisc	al Year	•
End	Date:	6/30/201

Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By
3/30/2015	Upload Started			
3/30/2015	Ready to Release by Customer		- armeninkinga-rititi-timilitaati(Irroraasa (1114)aanu	
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3/30/2015	Ready to transmit - Validation Complete		manufartina in pagas — sa amin'ny avo distribution de la company de la c	
3/30/2015	Transmitted to FD	1336312015089033be08		
3/30/2015	Accepted by FD on 3/30/2015		THE REPORT OF THE PROPERTY OF	

orm	990 (2013) SERVICES, INC. 13-5!	564937	Page 2
_	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:  HOPE, RECOVERY AND RESILIENCE GUIDE OUR WORK, AS WE HELP INDIRECTION THEIR POTENTIAL AND LIVE AS INDEPENDENTLY AS POSSIBLE	LVIDUAL	
	REALIZE THEIR FOLENTIAL AND LIVE AS INDEPENDENTIAL AS FOSSIBLE	<u> </u>	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	_	X No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured.		
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tot revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$88,397,898. including grants of \$10,628,969. ) (Revenue \$RESIDENTIAL:	70,656,	<b>401.</b> )
		FOSTER	
	CARE, AND DOMESTIC VIOLENCE SHELTERS FOR VICTIMS AND THEIR C JBFCS SERVED APPROXIMATELY 755 CHILDREN IN OUR CHILDREN'S RE		
	PROVIDING A RANGE OF EVIDENCE-BASED THERAPEUTIC SERVICES TO SAFELY RETURN TO THEIR FAMILIES AND COMMUNITIES WITH SHORTER		
	PROVIDED SERVICES FOR OVER 1,100 CLIENTS IN OUR ADULT RESIDE	NTIAL	77.1.1
	PROGRAMS, SUPPORTING THOSE WITH PSYCHIATRIC ILLNESSES TO MAI		T-C
	SELF-SUFFICIENCY, AND ASSISTING THOSE WITH DEVELOPMENTAL DIS AT ANY POINT IN TIME, APPROXIMATELY 1,100 CLIENTS SLEEP IN O		<u> </u>
4b	(Code:) (Expenses \$60,312,438. including grants of \$1,382,520. ) (Revenue \$ COMMUNITY SERVICES:		<b>706.</b> )
	JBFCS PROVIDES THERAPEUTIC SUPPORT AND CASE MANAGEMENT TO OV	ER 2,60	0
	CLIENTS IN THEIR HOMES AND SCHOOLS, ALONG WITH 587 CLIENTS I		
	CHILDHOOD PROGRAMS WHO RECEIVE CENTER-BASED THERAPEUTIC EDUC		
	INTERVENTIONS AND REMEDIATION. WE SERVE OVER 12,200 ADULTS,		ENTS
	AND CHILDREN IN OUR COUNSELING CENTERS AND OVER 156 ADULTS W		
	PSYCHIATRIC CARE NEEDS IN OUR REHABILITATIVE DAY TREATMENT P JBFCS SERVES APPROXIMATELY 2,260 CHILDREN AND PARENTS IN OUR		
	SERVICES FACILITIES, WHERE WE PROVIDE SERVICES TO PREVENT FO		
	PLACEMENT. WE ALSO SERVE OVER 7,780 PEOPLE IN OUR JEWISH OUT		
	COMMUNITY SERVICE PROGRAMS IN AREAS INCLUDING ALCOHOLISM AND		
4c	(Code:) (Expenses \$ 944,827. including grants of \$ 829.) (Revenue \$		061.
	EVALUATION AND EDUCATION:		
	JBFCS PROVIDES CLINICAL TRAINING AND CONSULTATION FOR SERVICE	E PROVI	DERS
	BOTH WITHIN JBFCS AND IN THE LARGER SOCIAL WORK AND MENTAL H	EALTH	
	COMMUNITY, AS WELL AS FOR SOCIAL WORK INTERNS. WE CONDUCTED	200	
	TRAINING SESSIONS INVOLVING 3,000 PARTICIPANTS, PROVIDING 70		
	INSTRUCTION. JBFCS ALSO OFFERS COURSES TO PREPARE SOCIAL WOR	KERS FO	R
	THE LMSW EXAM.		
4d	Other program services (Describe in Schedule O.)		

(Expenses \$

4e Total program service expenses ▶

) (Revenue \$

including grants of \$ 149,655,163.

13-5564937

Page 3

Form 990 (2013) SERVICES, INC.
Part IV Checklist of Required Schedules

	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10000		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e		11e_	X	-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		v
	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		X
D	•	401-	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	X
13		13		X
14a b		14a		
IJ	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	1	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Page **4** 

#### Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X Part V, line 1 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O ......

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Form 990 (2013) SERVICES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	387			3.55
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportal	ole gaming			
	(gambling) winnings to prize winners?	,,		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	2889	Alley		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ms?		2b	_X_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)	***************************************		A SHA	1.7%
				3a		<u>X</u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	1,14-44.	<u>X</u>
b	If "Yes," enter the name of the foreign country:			AN.		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial				14.3	77
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for a prohibited tax shelter transaction for the line for			5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
ъа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to any contributions that were not tax deductible as charitable contributions?			6-		v
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contribu			6a		X
IJ	and the first of the Color		gits	6b		
7				- OD	3.11	8.50
a	•	rvices r	provided to the payor?	7a	Х	
b				7b	X	
c						
				7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		A. 55.	1.54	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ot?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		<u></u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. [	oid the s	supporting	100		17.5
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a	t any tir	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			Yes		
а	Did the organization make any taxable distributions under section 4966?			9a		
b				9b	1 1 1 1 1 1 1	2000
10	( ) (	140	I	T.		
a						
b		dur				
11		1110	1			
a b		1 la				
b		11h				
12a			?	12a		
b				iza	i is	100
13		12.0	1	1 45		181
а				13a		
4	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.				13.5	
b						
	· · · · · · · · · · · · · · · · · · ·	13b				
С						
14a	ganization that may receive deductible contributions under section 170(c).  ganization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the did the organization notify the donor of the value of the goods or services provided?  organization sell, exchange, or otherwise dispose of tangible personal property for which it was required rm 9282?  indicate the number of Forms 8282 filed during the year  organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  ganization received a contribution of qualified intellectual property, did the organization file Form 8899 as require ganization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 105 and organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting ion, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year organization make any taxable distributions under section 4966?  organization make any taxable distributions under section 4966?  organization make a distribution to a donor, donor advisor, or related person?  501(c)(7) organizations. Enter:  ore from a capital contributions included on Part VIII, line 12  organization from ther sources (Do not net amounts due or paid to other sources against so due or received from them.)  4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  enter the amount of tax-exempt interest received or accrued during the year  11b  4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  enter the amount of tax-exempt interest received or accrued during the year  12b  501(c)(29) qualified nonprofit health plans in more than one state?  et the instructions for additional			14a		Х
b	* * * * * * * * * * * * * * * * * * * *			14b		

Page 6

Form 990 (2013) SERVICES, INC. 13-5564937 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X	
Sec	tion A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 56		14		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent. 1b 56				
2	there the number of voting members of the governing body at the end of the tax year    1a   56			19,3,3	
		2	Х		
3					
		3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х	
6	Did the organization have members or stockholders?	6		X	
7a					
		7a		х	
b					
	persons other than the governing body?	7b		Х	
8		4.5	1.	7.7	
а		8a	X		
b		8b	X		
9					
•		9		х	
Sec					
•			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X	
		10b			
11a		11a	Х		
				11	
		12a	х		
		12b	X	1	
c		120			
·		12c	x		
13		13	X		
14		14	X		
15		1.51		3143	
а		15a	Х		
		15b	X		
~		100	200		
16a	, ,				
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?  Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O extion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is exempt purposes?  If as the organization have a written operations are consistent with the organization is exempt purposes?  If we are officers, or crustees, and key employees required to dissione annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? I				
b		16a	X	4. 5	
~		13	10%		
		16b	X		
Sec		100			
17					
18		availak	ole		
		a v anak	,,,,		
19		d fina	ncial		
, 3		u IIIdi	ioial		
20		tion:			
	· · · · · · · · · · · · · · · · · · ·	don.		-	

Form 990 (2013) SERVICES, INC.

13-5564937

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per	(do box	not c	(C Posi heck i	ition more rson i		one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) STEVEN FASMAN	4.00	ν,		٠,					•	
PRESIDENT	1 2 00	X		X	ļ			0.	0.	0.
(2) BETH ANISMAN VICE PRESIDENT	2.00	x		x				0.	0.	0
(3) DAVID EDELSON	2.00	^		Δ		<u> </u>		U •	0.	0.
VICE PRESIDENT	2.00	x		x				0.	0.	0.
(4) DAVID EVERETT	2.00	1		₽		┝	_	0.	U .	<u> </u>
VICE PRESIDENT	2.00	X		х				0.	0.	0.
(5) LYNN KROLL	2.00	1	_		-				· ·	
VICE PRESIDENT	2.00	x		х				0.	0.	0.
(6) NORMAN LEBEN	2.00		<del>                                     </del>	<u></u>	$\vdash$	┢	_		· ·	<u> </u>
VICE PRESIDENT		x		$\mathbf{x}$				0.	0.	0.
(7) FRAN LEVY	2.00			F	<del> </del>	-	$\vdash$			
VICE PRESIDENT		x		x				0.	0.	0.
(8) DAVID MOORE	2.00	<del>                                     </del>	$\vdash$	┢	┢					
VICE PRESIDENT		x		x				0.	0.	0.
(9) LAURIE SPRAYGREEN	2.00				1		П			
VICE PRESIDENT		X		X	1			0.	0.	0.
(10) ALICE TISCH	2.00			T						
VICE PRESIDENT		X		X				0.	0.	0.
(11) JAMIE STECHER	2.00									
SECRETARY AND VICE PRESIDENT		X		X				0.	0.	0.
(12) MICHAEL EPSTEIN	2.00									
TREASURER		X		X				0.	0.	0.
(13) ANTHONY MANN	3.00									
CHAIRMAN		<u> </u>		X	L			0.	0.	0.
(14) ADAM USDAN	1.00	_	1							
BOARD MEMBER		X	_	_	<u> </u>	_	╙	0.	0.	0.
(15) SY ASKIN	1.00	۱								
BOARD MEMBER (FORMER)	1 00	X	╄	╄	$\vdash$	╀	_	0.	0.	0.
(16) SETH BERGSTEIN	1.00	٠,,								
BOARD MEMBER	1 00	X	1	₽	$\vdash$	$\vdash$	1_	0.	0.	0.
(17) STEPHANIE BERNHEIM	1.00	٠,						0.	_	
BOARD MEMBER		X		Щ.				U .	0.	0.

SERVICES, INC.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	iH t	ghe	st C	ompensated Employe	es (continued)				
(A)	(B)			(C				(D)	(E)			(F)	
Name and title	Average	(40	not c	Posi	ition		one	Reportable	Reportable			imate	d
·	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation		amo	ount o	of
	week		cer an	dad	irecto	r/trus	tee)	from	from related		С	ther	
	(list any	ector						the	organizations	- 1		ensa	
	hours for	or di	95			ated		organization	(W-2/1099-MISC	)		m the	
	related organizations	ustee	trust		دو	bens		(W-2/1099-MISC)			_	nizati	
·	below	ual tri	ional		ploye	tcorr	١.					relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				oryai	nizatio	2018
(18) TONI BERNSTEIN	1.00	=	=	-	~	II as	1.8						
BOARD MEMBER		X						0.		o .			0.
(19) LESLIE MAY BLAUNER	1.00	**	<b></b>										
BOARD MEMBER		X						0.		o .			0.
	1.00	22	-		-			· ·		•			
(20) JAMES DEUTSCH	1.00	X						0.		0.			0.
BOARD MEMBER	1.00	Λ						0.		J •			<u> </u>
(21) ALICE ELGART	1.00	37								_			^
BOARD MEMBER	1 00	X						0.		0.			0.
(22) ANDREW ELY	1.00									_			^
BOARD MEMBER	1 00	X			ļ .	ļ		0.		0.			0.
(23) HENRY FEUERSTEIN	1.00	<b> </b>											_
BOARD MEMBER	1 00	X	-	ļ	ļ		ļ	0.		0.			0.
(24) JULIE FRANKLIN	1.00	ļ								_			_
BOARD MEMBER		X					_	0.		0.			0.
(25) JANET GINSBERG	1.00									ļ			
BOARD MEMBER		X			ļ			0.		0.			0.
(26) HARRIET GRUBER	1.00												
BOARD MEMBER		X						0.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part V	II, Section A							2,889,415.			785	5,0	05.
d Total (add lines 1b and 1c)							▶	2,889,415.		0.	785	5,0	05.
2 Total number of individuals (including but i	not limited to th	nose	e liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportable				
compensation from the organization													11
												Yes	No
3 Did the organization list any former officer	, director, or tr	uste	e, k	еу ег	mple	oyee	, or	highest compensated e	mployee on			11.7	4
line 1a? If "Yes," complete Schedule J for	such individual										3	X	
4 For any individual listed on line 1a, is the s	um of reportab										4.50	Land.	1,5,5
and related organizations greater than \$15	0,000? <i>If</i> "Yes	, " cc	ompi	ete :	Sch	edul	le J	for such individual	•		4	Х	
5 Did any person listed on line 1a receive or											115	441.1	
rendered to the organization? If "Yes," con	•					•					5		Х
Section B. Independent Contractors	•												
Complete this table for your five highest co	ompensated in	dep	ende	ent c	cont	ract	ors t	that received more than	\$100,000 of comp	ensat	tion fi	rom	
the organization. Report compensation for	•	-								000.	.,0,,,,,		
(A)			0110	9_		<u> </u>		(B)	you		(C	٠,	
Name and busines	s address							Description of	services	Co		rsatio	on
LIFESPIRE INC., 1 WHITEH	אדון פיים	मम	TT .	Q:	тн			·			· ·		
	04-2141		-,	,	_ 11			NURSING SERV	TCES	1	10	a n	00
AFEC	<u> </u>							TIOTIO DITTO	T C L D		<u> </u>	<i>,</i> , ,	00
	ORT, NY	1	15	20				BUILDING SEF	NICES		56	<b>1</b> 2	43.
COLOMON DAGE CROTTE LLC	OTCT / TAT			<u> v</u>				POTENTIAG DEL			50	<del>=</del> ,	ェリ

\$100,000 of compensation from the organization ► 30

SEE PART VII, SECTION A CONTINUATION SHEETS

2 Total number of independent contractors (including but not limited to those listed above) who received more than

290 MADISON AVENUE, NEW YORK, NY 10016

DEPARTMENT 2323, DENVER, CO 80291-2323

ALTERNATE STAFFING, 4918 FORT HAMILTON

GAVS TECHNOLOGY NA INC

PARKWAY, BROOKLYN, NY 11219

Form 990 (2013)

<u>538,419.</u>

514,601.

513,005.

OFFICE SERVICES

OFFICE SERVICES

CONSULTATION AND SUP

TECHNICAL

SERVICES, INC. 13-5564937

Part VII Section A. Officers, Directors		nplo	yee			ligh	est			
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(ch	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per week					es.		from the	from related organizations	other compensation
	(list any	tor		ŀ		yoldu		organization	(W-2/1099-MISC)	from the
	hours for	r direc				ed en		(W-2/1099-MISC)	()	organization
	related	stee o	nstee.		-	ensa				and related
	organizations	al trus	onal tr		loyee	сотр				organizations
	below	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	<u>u</u>	il.	9	<u>a</u>	圭	요			
(27) ANDREW KAPLAN	1.00	37							_	
BOARD MEMBER	1 00	Х						0.	0.	0 .
(28) KAREN KASNER	1.00	7.						_		
BOARD MEMBER	1 00	X						0.	0.	0 .
(29) PAUL KORNISH	1.00	3,5	·					0		
BOARD MEMBER	1 00	X				_	-	0.	0.	0
(30) HORTENSE LANDAU	1.00	X						0.	0.	_
BOARD MEMBER	1.00	Δ			-			U •	0.	0
(31) DANIEL LEFFELL	1.00	X						0.	0.	0
BOARD MEMBER	1.00	Λ						0.	0.	U
(32) ARTHUR LEONARD	1.00	X						0.	0.	0
SOARD MEMBER	1.00	^							0.	U
(33) CAROL LEVIN	1.00	X					İ	0.	0.	0
BOARD MEMBER	1.00	^						0.	0.	0
(34) JENNIFER LIPSCHULTZ	1.00	X						0.	0.	0
BOARD MEMBER (35) JENNY LYSS	1.00	22						0.	<u> </u>	0
BOARD MEMBER	1.00	Х						0.	0.	0
(36) BRAD PECK	1.00									, ,
BOARD MEMBER		X						0.	0.	0
(37) KATHY PIKE	1.00	<del> </del>								
BOARD MEMBER		X						0.	0.	0
(38) DAVID PORTNY	1.00						<u> </u>			
BOARD MEMBER		x						0.	0.	0
(39) SKIP PRATT	1.00									
BOARD MEMBER		X						0.	0.	0
(40) TINA PRICE	1.00									
BOARD MEMBER		X						0.	0.	. 0
(41) MARK RACHESKY	1.00									
BOARD MEMBER		X	<u> </u>					0.	0.	. 0
(42) STEPHEN REINER	1.00									
BOARD MEMBER		X	_			_	_	0.	0.	0
(43) JOSH RUBENSTEIN	1.00	1								
BOARD MEMBER (FORMER)		X	_	<u> </u>	1_	1	1	0.	0.	. 0
(44) LORI REINSBERG	1.00									
BOARD MEMBER		X	_	ļ	1_	_		0.	0.	. 0
(45) LISA SCHIFF	1.00									
BOARD MEMBER		X	_		1	-	-	0.	. 0.	. 0
(46) IRA SCHUMAN	1.00								_	
BOARD MEMBER	1	X				1		0	. 0 .	. 0

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Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	;)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(cł	neck	all t	hat :	appl	y)	compensation	compensation	amount of
	per					_		from	from related	other
	week	JC				oloyee		the	organizations	compensation
	(list any hours for	direct				demp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	trustee or director	stee			nsate		(***271033-141100)		and related
	organizations	trust	al tru		yee	эшо				organizations
	below	Individual	nstitutional trustee	Je l	Key employee	Highest compensated employee	Jet			· ·
	line)	ındir	Insti	Officer	Şe.	High	Former			
(47) ERICA SCHWARTZ	1.00								_	_
BOARD MEMBER		X						0.	0.	0
(48) JODI SCHWARTZ	1.00									
BOARD MEMBER		X						0.	0.	0
(49) JEAN SHAFIROFF	1.00									
BOARD MEMBER		X						0.	0.	0
(50) PAT SHAW	1.00									
BOARD MEMBER (FORMER)		X						0.	0.	0
(51) ABIGAIL SOLOMON	1.00								_	_
BOARD MEMBER		X						0.	0.	0
(52) KEITH STEIN	1.00	-							_	
BOARD MEMBER		X	L					0.	0.	0
(53) EMILY STEINMAN	1.00									
BOARD MEMBER		X	ļ					0.	0.	0
(54) SUSAN TOFEL	1.00									
BOARD MEMBER		X						0.	0.	0
(55) JEAN TROUBH	3.00									
CHAIRMAN	1 00	X		X				0.	0.	0
(56) RENEE WARD	1.00	١,,,								_
BOARD MEMBER	1 00	X	<del> </del>	-				0.	0.	0
(57) RENEE WARREN	1.00	٠,								_
BOARD MEMBER	1 00	X	ļ	-			ļ	0.	0.	0
(58) WENDY WILSHIN	1.00	37								
BOARD MEMBER	1 00	X		<del> </del>	ļ	ļ	<b> </b>	0.	0.	0
(59) CATHY ZISES	1.00	٦,								
BOARD MEMBER	35 00	X						0.	0.	0
(60) DAVID RIVEL	35.00	+		٦,				266,904.		27 215
CHIEF EXECUTIVE OFFICER	25 00	-		X	-			200,904.	0.	27,315
(61) RONALD ACKER	35.00	-		x				266 146	0.	EE 002
CHIEF FINANCIAL OFFICER	35 00	-	-	-		-	-	266,146.	0.	55,002
(62) TODD SCHENK	35.00	+			x			296,006.	0.	6E 102
CHIEF OPERATING OFFICER	35.00	-	+	ļ	1	<del> </del>	<b>!</b>	490,000.	U •	65,102
(63) STEVEN MAYO	35.00					x		200 705	0	45 520
DIRECTOR, HUMAN RESOURCES	35.00	-	+		-	1		299,705.	0.	45,539
(64) ELLEN JOSEM	33.00	-				x		260,306.	0.	67,917
CHIEF LEGAL AND STRATEGY OFFICER	35.00	+	+	+	+	+^	<del> </del>	400,500	· · · · · · · · · · · · · · · · · · ·	01,311
(65) LEONARDO RODRIGUEZ	33.00	1			x			242,865.	. o.	82,955
DEPUTY EXECUTIVE VP	35.00	+	+	+	1	-	+	444,000	<u> </u>	02,333
(66) REBECCA WULF	33.00	$\dashv$			X			161,488.	. o <b>.</b>	30,525
ASSISTANT EXECUTIVE DIRECTOR	1	- 1								

13-5564937

(A) Name and title  (B) Average hours per week (list any hours for related organizations below line)  (A) PAULA PANZER HIEF PSYCHIATRIST  (B) Average hours per week (list any hours for related organizations below line)  (B) Average hours per week (list any hours for related organizations below line)  (B) Average hours per week (list any hours for related organizations below line)  (B) Average hours per week (list any hours for related organizations below line)  (B) Average hours per week (list any hours for related organization should be low line)  (B) Average hours per week (list any hours for related organization should be low line)  (B) Average hours per week (list any hours for related organization should be low line)  (B) Average hours per week (list any hours for related organization should be low line)  (W-2/1099-MISC)											
Name and title  Average hours			nplo	yee			ligh	est			
week (list any hours for related organizations below line)  67) PAULA PANZER  ASS.00  68) ELDON S. DUMMIT III  ASS.00  IRECTOR OF FSYCHIATRY  70) PAUL LEVINE  71) SUSAN BEAR  SSISTANT EXECUTIVE DIRECTOR  Week (list any hours for related organizations below line)  W. Z. 240,795.  X. 240,795.  X. 223,233.  O. 49,006  X. 437,875.  O. 225,795  X. 194,092.  O. 76,999		Average	(cl		Posi	tion		iy)	Reportable	Reportable	Estimated
HIEF PSYCHIATRIST		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization
SELDON S. DUMMIT III   35.00   X   223,233.   0. 58,850   225,795   225,79		35.00					Y		240 795	0	19 006
X   223,233.   0. 58,850   0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		35.00							240,733.	· · · · · · · · · · · · · · · · · · ·	49,000
70) PAUL LEVINE ORMER CHIEF EXECUTIVE OFFICER 71) SUSAN BEAR SSISTANT EXECUTIVE DIRECTOR  X 437,875.  0. 225,795  X 194,092.  76,999		33.00					x		223.233.	0.	58.850
ORMER CHIEF EXECUTIVE OFFICER 35.00 X 437,875. 0. 225,795 71) SUSAN BEAR 35.00 X 194,092. 0. 76,999		35.00									
71) SUSAN BEAR SSISTANT EXECUTIVE DIRECTOR	ORMER CHIEF EXECUTIVE OFFICER							X	437,875.	0.	225,795
	71) SUSAN BEAR	35.00									
	SSISTANT EXECUTIVE DIRECTOR						X		194,092.	0.	76,999
		-	ļ	ļ							
			-								
			1								
			1								
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			4								
			+			-	-	-			
			-	1							
						<u> </u>	1	1			

13-5564937 Form 990 (2013) SERVICES, INC. Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (**D)** Revenue excluded from tax under (C) Related or Unreláted Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 6,537,564 Membership dues 1b \* Fundraising events ..... 1c 919.888 d Related organizations 1d e Government grants (contributions) 1e 40,784,635 f All other contributions, gifts, grants, and similar amounts not included above 4,417,065 g Noncash contributions included in lines 1a-1f; \$ 110,545 h Total. Add lines 1a-1f 52,659,152 **Business Code** Program Service Revenue 624100 86,787,767 2 a MEDICARE/MEDICAID PAYMENTS 86,787,767 b CLINIC AND OTHER SERVICE FEES 624100 20,009,460 20,009,460 EDUCATION AND GOVERMENT CONTRACTS 624100 3,535,941 3,535,941 UNION FREE SCHOOL DISTRICT 624100 400,000 400,000 All other program service revenue Total. Add lines 2a-2f 110,733,168 Investment income (including dividends, interest, and other similar amounts) 2,072,721 2,072,721 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 28,018 **b** Less: rental expenses ...... c Rental income or (loss) ..... 28,018 d Net rental income or (loss) . 28,018 28,018. 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 76,964,278 b Less: cost or other basis and sales expenses 71.829.607 **c** Gain or (loss) \_\_\_\_\_\_\_\_ 5\_,134\_,671 d Net gain or (loss) 5,134,671 5,134,671. 8 a Gross income from fundraising events (not Other Revenue including \$ 919,888. of contributions reported on line 1c). See Part IV, line 18 ......a 171,954 b Less: direct expenses \_\_\_\_\_ b 177,985 c Net income or (loss) from fundraising events -6.031 -6 031 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ..... 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code 11 a OTHER REVENUE 624100 180,103 180,103 b d All other revenue e Total. Add lines 11a-11d 180,103

170 801 802

110,733,168

Total revenue. See instructions.

332009 10-29-13

13-5564937 Page **10** 

# Form 990 (2013) SERVICES, INC. Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	ot include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	·			
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	12,012,319.	12,012,319.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,905,262.	600,803.	1,304,459.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	89,225,259.	81,053,738.	7,539,283.	632,238.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,120,063.		502,425.	51,572.
9	Other employee benefits	16,479,029.	14,555,178.	1,753,777.	170,074.
10	Payroll taxes	8,731,723.	7,868,410.	827,583.	35,730.
11	Fees for services (non-employees):				
а	Management	1,455.			
b	Legal	397,709.		381,155.	
С	Accounting	230,569.	6,904.	223,665.	
	Lobbying	14,650.		14,650.	
е	Professional fundraising services. See Part IV, line 17		Paragon Ingenius (C		
f	Investment management fees	604,461.		604,461.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)		3,237,850.	1,072,565.	8,342.
12	Advertising and promotion	118,702.		108,577.	8,161.
13	Office expenses	4,330,631.		543,347.	30,910.
14	Information technology	1,352,580.	14,769.	1,337,811.	
15	Royalties				
16	Occupancy	12,103,768.	10,565,233.	1,538,488.	47.
17	Travel	1,647,427.	1,588,351.	58,234.	842.
18	Payments of travel or entertainment expenses			·	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	332,181.	137,698.	107,110.	87,373.
20	Interest	545,957.	39,860.	506,097.	
21	Payments to affiliates	4 505 505	2 654 655	BEE 551	
22	Depreciation, depletion, and amortization	4,527,528.		775,901.	
23	Insurance	2,113,811.	1,980,260.	123,937.	9,614.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	1 (40 40		建筑 1000000000000000000000000000000000000	A Traditional Control Control
а	REPAIRS AND MAINTENANCE	1,646,465.		57,864.	486.
b	BAD DEBT	1,499,590.			
C	FACILITY TAX ASSESSMENT	1,255,266.		100 04 ==	
d	MEMBERSHIP DUES	365,757.		186,315.	10 000
	All other expenses	451,622.		55,895.	18,390.
25	Total functional expenses. Add lines 1 through 24e	1/0,332,541.	149,655,163.	19,623,599.	1,053,779.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u></u>		1	

#### JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Form 990 (2013)
Part X Balance Sheet

<u>Part</u>	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,478,990.	1	1,639,679
	2	Savings and temporary cash investments	58,167,774.	2	3,288,942
	3	Pledges and grants receivable, net	4,467,840.	3	3,734,623
	4	Accounts receivable, net	23,830,169.	4	26,771,249
	5	Loans and other receivables from current and former officers, directors,		NAS.	
	Ŭ	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	·	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
,		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
ו עָנ	7	Notes and loans receivable, net		7	
Assets	7 8	Inventories for sale or use		8	
	9	man and the second seco	3,323,513.	9	2,791,948
	_	Land, buildings, and equipment: cost or other	3,323,313.	9	<u> </u>
	iva	basis. Complete Part VI of Schedule D			
	L.	Less: accumulated depreciation 10b 81,707,299.		10-	50,124,587
	b				
	11	Investments - publicly traded securities	55,992,924. 9,086,315.	11	
	12	Investments - other securities. See Part IV, line 11	9,000,313.		21,192,500
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	206 052 150	15	206 020 612
-	16	Total assets. Add lines 1 through 15 (must equal line 34)	206,052,150.	16	206,939,613
	17	Accounts payable and accrued expenses	29,317,939.	17	27,326,149
	18	Grants payable	420 063	18	477 120
	19	Deferred revenue	420,863.		477,139
	20	Tax-exempt bond liabilities	22,025,000.		14,340,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	250,852.	21	264,735
es	22	Loans and other payables to current and former officers, directors, trustees,			
Ĭ		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L	0 445 546	22	44 404 540
_	23	Secured mortgages and notes payable to unrelated third parties	9,115,746.		11,491,719
	24	Unsecured notes and loans payable to unrelated third parties	9,300,000.	24	8,200,000
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	20,309,295.		20,838,747
	26	Total liabilities. Add lines 17 through 25	90,739,695.	26	82,938,489
		Organizations that follow SFAS 117 (ASC 958), check here			
Ses		complete lines 27 through 29, and lines 33 and 34.		1800 50	
auc	27	Unrestricted net assets	96,009,843.		103,627,366
Bal	28	Temporarily restricted net assets			13,808,549
힏	29	Permanently restricted net assets	6,565,209.	29	6,565,209
교		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
ģ		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	-
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances			124,001,124
	34	Total liabilities and net assets/fund balances	206,052,150.	34	206,939,613

13-5564937 Page 12 Form 990 (2013) SERVICES, INC. Part XI Reconciliation of Net Assets X Check if Schedule O contains a response or note to any line in this Part XI 170,801,802. Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) 170,332,541. 2 2 Revenue less expenses. Subtract line 2 from line 1 469,261. 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 115,312,455. 4 4 9,318,326. Net unrealized gains (losses) on investments 5 5 6 Donated services and use of facilities 6 ..... 7 Investment expenses 7 8 8 Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) -1,098,918. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 124,001,124. 10 Part XII Financial Statements and Reporting х Check if Schedule O contains a response or note to any line in this Part XII No Yes Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? X 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

Both consolidated and separate basis

Form 990 (2013)

Х

Х

2c

За

Separate basis

X Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

# **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

iaine or i	ine organizatio	SERVICE	BOARD OF FAM S INC	трх %	CHTTI	JREN .	S	En		-55649		лвег
Part I	Reason f	or Public Char	ity Status (All organiza	ations mus	t complete	this part	.) See insti	ructions.		<u> </u>	, , ,	
			because it is: (For lines 1					uotions.				
1			s, or association of churc									
2			0(b)(1)(A)(ii). (Attach Sch		ibed iii <b>se</b> (	Juon 170	, O)( 1)(A)(1).	•				
3			tal service organization o		n coation	170/b)/1\/	A \/;;;;\					
4	•	•	pperated in conjunction				,, ,	(L)(4\/A\/:::	\ Entorth	a haanital'a	nom	_
4	city, and state		operated in Conjunction	willi a 1105	Jilai uescii	Ded III Se	Cuon 170	шудуг жа	, Linter ur	e nospitai s	Haili	₽,
5	-		benefit of a college or un	iversity ow	ned or op	erated by	a governn	nental unit	described	d in		
	section 170(	<b>b)(1)(A)(iv).</b> (Comple	ete Part II.)									
6	A federal, sta	te, or local governm	ent or governmental unit	described	l in sectio	n 170(b)(1	)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part o	of its suppo	ort from a	governme	ntal unit o	r from the	general pu	ublic descri	bed ir	n
	section 170(I	b)(1)(A)(vi). (Comple	te Part II.)									
8	A community	trust described in s	ection 170(b)(1)(A)(vi). (	Complete	Part II.)							
9 🗌	An organizati	on that normally rec	eives: (1) more than 33 1	/3% of its	support fr	om contri	butions, m	nembership	fees, and	d gross rece	eipts 1	from
	activities relat	ted to its exempt fur	nctions - subject to certa	in exceptio	ons, and (2	) no more	than 33 1	/3% of its	support fr	rom gross ir	nvest	ment
	income and u	inrelated business to	axable income (less sect	ion 511 tax	x) from bus	sinesses a	cquired b	y the orgai	nization af	ter June 30	), 197	5.
		<b>509(a)(2).</b> (Complete			•		•				•	
10			perated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	1).				
11 🔲	_		perated exclusively for th	-	•		, ,,	•	out the p	urposes of	one o	or
			ations described in section							•		
			organization and comple				•		X-7:			
	a Type I			pe III - Fur	-		c	Type	e III - Non-	functionally	inted	rated
е 🔲	٠.	•	at the organization is not	•	-	_				•	-	-
	-		han one or more publicly		· <del>-</del>	_	=					
f		-	tten determination from t		_				-(α)(1) 01 01	000000000	۵,(۷).	
•	-	rganization, check th			-							
g	., -	•	organization accepted ar									
9			lirectly controls, either al							Γ	Yes	No
			upported organization?	-						110(i)	163	INO
			n described in (i) above?									<del> </del>
			person described in (i) o							11g(iii)		
h	Provide the to	ollowing information	about the supported or	ganization(	(S).							
				Carl In Alan a		( A Did	1!£ . 11	(vi) Is	tho			
	of supported	(ii) EIN	(III) Typo or organization	(iv) Is the o in col. (i) lis			u notily the tion in col.	organizațio	on in col.	<b>vii)</b> Amount		netary
org	anization			governing			r support?	(i) organiz U.S	ed in the	supp	ort	
			(see instructions))	Yes	·	Yes		Yes				
				res	No	res	No	res	No			
								ļ				
										•		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

13-5564937 Page 2

Schedule A (Form 990 or 990-EZ) 2013 SERVICES, INC. 13-55649

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						_
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	45970985.	46936947.	45269475.	47401599.	51952974.	237531980
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					ļ	
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	45970985.	46936947.	45269475.	47401599.	51952974.	237531980
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						:
	amount shown on line 11,						
_	column (f)				44. NI 4. July 1	F 12 4 4 1 4 4 5	027521000
	Public support. Subtract line 5 from line 4.	JANE DE PERMITE	1 10 10 10 10 10 10 10 10 10 10 10 10 10		I s in the		237531980
	ndar year (or fiscal year beginning in)	(=) 2000	(h) 2010	(-) 2011	(4) 2012	(-) 2012	(6) Total
	Amounts from line 4	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total 237531980
	Gross income from interest,	43910903.	40930947.	43203473.	#/#UIJJJ.	J19329/4.	23/331960
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	3390875.	3359495.	3273486.	3131541.	2100739	15256136.
a	Net income from unrelated business	33300731	3333433	3273400.	3131341	2100733	13230130.
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
-	or loss from the sale of capital						
	assets (Explain in Part IV.)	2941048.	2681266.	197,774.	427,245	180,103	6427436.
11	Total support. Add lines 7 through 10	The second section	THE NAME OF			The Springer Control	259215552
	Gross receipts from related activities	s, etc. (see instruct	ions)			12 549	9,361,930.
13	First five years. If the Form 990 is for	or the organization'					
	organization, check this box and sto	p here					<b>&gt;</b>
Se	ction C. Computation of Pub	lic Support Pe	ercentage				
14	Public support percentage for 2013	(line 6, column (f) c	divided by line 11,	column (f))		14	91.63 %
	Public support percentage from 201					15	91.44 %
16	a 33 1/3% support test - 2013. If the						
	stop here. The organization qualifies						
ŀ	33 1/3% support test - 2012. If the						
	and stop here. The organization qua						
17:	a 10% -facts-and-circumstances te						
	and if the organization meets the "fa			•	•		
	meets the "facts-and-circumstances						
١	o 10% -facts-and-circumstances te		•			•	
	more, and if the organization meets				•		ne
	organization meets the "facts-and-ci		=				
18	Private foundation. If the organizati	on did not check a	a box on line 13, 1	6a, 16b, 17a, or 17	'b, check this box	and see instruction	ons 🕨 📖

Schedule A (Form 990 or 990-EZ) 2013

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in			:			
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the					1	
	amount on line 13 for the year			•			
•	Add lines 7a and 7b	+ 10 + 0 + 0 Tu+ Tu					
	Public support (Subtract line 7c from line 6.)	Film to No. 5				A CONTRACTOR OF STATE	
	ction B. Total Support	1	I				T
	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	• Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					Į.	
11	c Add lines 10a and 10b  Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is			-			
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		- 5:+ 1 41-		1	504(-)(0)	
14	First five years. If the Form 990 is fo	-			•		
<u>S</u>	check this box and stop here ction C. Computation of Pub			<del>,</del>			<b>&gt;</b>
	Public support percentage for 2013		<del></del>	column (fl)		15	
	Public support percentage from 2013					16	
	ction D. Computation of Inve					101	
17			<del></del>	·····		17	%
18						18	
	a 33 1/3% support tests - 2013. If the	•	·				
13	more than 33 1/3%, check this box	-					17 13 1101
	b 33 1/3% support tests - 2012. If the	<del>-</del>	= -				and
	line 18 is not more than 33 1/3%, ch	_					
20	Private foundation. If the organization		-			<del>-</del>	
				,,			

Schedule A (Form 990 or 990-EZ	2013 SERVICES,	INC.		1	3-5564937 Page 4
	Information. Provide th			art II, line 17a or 17b	; and Part III, line 12.
Also complete this p	part for any additional infor	mation. (See instructions	s).		
SCHEDULE A, PART	II, LINE 10,	EXPLANATION	FOR OTHER	INCOME:	
OTHER					
2009 AMOUNT: \$	2,941,048.				
2010 AMOUNT: \$	2,681,266.				
2011 AMOUNT: \$	197,774.				
2012 AMOUNT: \$	427,245.				· 
2013 AMOUNT: \$	180,103.				
·					

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Organization type (check one):

ion JEWISH BOARD OF FAMILY & CHILDREN'S Employer identification number

SERVICES, INC. 13-5564937

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, -	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
For an organization contributor. Comp	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one lete Parts I and II.
Special Rules	
509(a)(1) and 170(	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
total contributions	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or cruelty to children or animals. Complete Parts I, II, and III.
contributions for u If this box is checl purpose. Do not c	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively le, etc., contributions of \$5,000 or more during the year
Caution. An organization t but it must answer "No" or	hat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), a Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization

JEWISH BOARD OF FAMILY & CHILDREN'S

SERVICES, INC.

Employer identification number

13-5564937

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NEW YORK CITY ADMINISTRATION FOR CHILDREN'S SERVICES  150 WILLIAM STREET, 10TH FLOOR  NEW YORK, NY 10038	\$ <u>23,555,934</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NEW YORK CITY HUMAN RESOURCES ADMINISTRATION  180 WATER STREET  NEW YORK , NY 10038	\$ 4,862,327.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NEW YORK CITY DEPARTMENT OF MENTAL HEALTH & HYGIENE  93 WORTH STREET, ROOM 709  NEW YORK, NY 10013	\$_2,912,162.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Namė, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	NEW YORK STATE OFFICE OF MENTAL HEALTH  44 HOLLAND AVENUE  NEW YORK, NY 10029	\$6,308,514.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	UJA FEDERATION  130 EAST 59TH STREET  NEW YORK, NY 10013	\$ 6,537,564.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
· ·		\$	Person Payroll Noncash (Complete Part II for noncash contributions

Name of organization

Employer identification number

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

13-5564937

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	· · · · · · · · · · · · · · · · · · ·
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of organization

Employer identification number

ERVICES	TNC.	EDREN 6	13-5564937
'art III <i>E)</i> ye th	xclusively religious, charitable, etc., indivieur. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc se duplicate copies of Part III if additions	ne following line entry. For organizations co c., contributions of <b>\$1,000 or less</b> for the y	8), or (10) organizations that total more than \$1,000 for the
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, al	(e) Transfer of gift	Relationship of transferor to transferee
) No. rom eart I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
n) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes." to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-FZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III	10,7,011.0111.000 ==	,, . a ,	axy, 11011
		BOARD OF FAMILY &	CHILDREN'S	Empl	oyer identification number
	SERVICE		. 011111111111		13-5564937
Pε	art I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 o	rganization.
		· · · · · · · · · · · · · · · · · · ·			<u> </u>
1	Provide a description of the organiz	ation's direct and indirect politics	al campaign activities i	n Part IV	
	Political expenditures	·			
	Volunteer hours				<u> </u>
Ū	Volunteoor floorio			***************************************	
Pa	art I-B Complete if the org	anization is exempt unde	er section 501(c)(	(3).	
1	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720 f	or this year?		Yes No
	Was a correction made?				
k	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(	c)(3).
1	Enter the amount directly expended	by the filing organization for sec	tion 527 exempt funct	tion activities >\$	
2	Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for se	ection 527	
	exempt function activities			<b>&gt;</b> \$	
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here a	nd on Form 1120-POL,	,	
	line 17b	***************************************		<b>&gt;</b> \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en	nployer identification number (EII	N) of all section 527 po	olitical organizations to which	ch the filing organization
	made payments. For each organiza				•
	contributions received that were pr	• •			ite segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	ide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				lulius. Il none, enter -o	delivered to a separate
					political organization.
					If none, enter -0
					*

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013	<u>SERVICES, I</u>	NC.		13-5	564937 Page 2
Part II-A Complete if the org		npt under sectior	n 501(c)(3) and file	ed Form 5768	
(election under sec					
	tion belongs to an affil		Part IV each affiliated	group member's name	e, address, EIN,
. —	re of excess lobbying e				
3 Check 🕨 🔃 if the filing organiza	tion checked box A an	d "limited control" pro	visions apply.		
	ts on Lobbying Exper ditures" means amou			(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to infl	uence public oninion (	arass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add I					
d Other exempt purpose expenditur					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent					
If the amount on line 1e, column (a) of	*	bying nontaxable ame			
Not over \$500,000		the amount on line 1e.	Juilt is.		
Over \$500,000 but not over \$1,00		0 plus 15% of the exc	000 OVOT \$500 000		
Over \$1,000,000 but not over \$1,500		0 plus 10% of the exc			
Over \$1,500,000 but not over \$		0 plus 5% of the exce			
Over \$17,000,000 but not over \$17	ss over \$1,500,000.				
Over \$17,000,000	\$1,000,0	<del>500.</del>			
g Grassroots nontaxable amount (ei	ator 25% of line 1f)				
h Subtract line 1g from line 1a. If zer				,	
<ul><li>i Subtract line 1f from line 1c. If zer</li><li>j If there is an amount other than zer</li></ul>					
reporting section 4911 tax for this		,		Г	
reporting section 4911 tax for this	•	raging Period Under			Yes No
· · · · · · · · · · · · · · · · · · ·	zations that made a s Dlumns below. See th	ection 501(h) election	do not have to com		
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	( <b>d)</b> 2013	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount			医角质 斯多山东		
(150% of line 2a, column(e))	1 17 H 14 A				
	-				
c Total lobbying expenditures					
			1.11.11.11.11.11.11.11.11.11.11.11.11.1		
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2013

(election under section 501(h)).

For ea	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(8	(a)		)
of the	lobbying activity.	Yes	No	Amo	unt
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		•		
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		a says says	ticking by
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		14	1,650.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	-	X		
i	Other activities?		X		
	Total. Add lines 1c through 1i			14	1,650.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	Add that the	in the American
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		11.35-51-51		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			12.437	- 1444 P
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
_3_	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	l "No," O	R (b) Par		ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).				
а	Current year				
b	Carryover from last year		<u>2b</u>		
C	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex- does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?				
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Prov	<b>t IV</b> Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group complete this part for any additional information.  RT II-B, LINE 1, LOBBYING ACTIVITIES:	ıp list); Part	II-A, line 2;	and Part II-E	3, line 1.
TH:	E ORGANIZATION HAS A PUBLIC AFFAIRS STAFF. THIS G	ROUP			
<u>AD</u>	VOCATES ON OUR BEHALF WITH LEGISLATORS AT THE FEDE	RAL, N	EW YOR	RK STA	TE
<u>AN</u>	D NEW YORK CITY LEVEL ON BEHALF OF THE GOVERNMENTA	L FUND	ING W	E RELY	
<u>ON</u>	FOR OUR PROGRAMS. THIS GROUP WORKS WITH OUR OUTS	IDE LO	BBYING	FIRM	
ON	THESE INITIATIVES. WE ALSO COORDINATE ADVOCACY E	FFORTS	WITH	OUR	

Schedule C (F	<u>orm 990 or</u> 9	90-EZ) 2013 SI	ERVICES,	INC.				<u> </u>	<u>3-55</u> 6	<u> 54937</u>	Page 4
Part IV S	Suppleme	90-EZ) 2013 SI ntal Informat	t <b>ion</b> (continued,	)							
								_			
PEER AG	ENCIES_	THROUGH	SEVERAL	INDUSTRY	COALITIONS	IN	WHICH	WE	ARE	A	
MEMBER.											
MEMBEK.											
•											
-											
				***							
					<del></del>						

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number 13-5564937

Par			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
_	Tatal according at and of congr	(a) Donor advised failes	(b) I dinds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose o	conferring
-	impermissible private benefit?		
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	,	2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel year ▶	eased, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements de	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections or	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	hibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historica
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	,	•
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
2	the following amounts required to be reported under SFAS 1		a gain, provido
_			<b>•</b> •
a	Revenues included in Form 990, Part VIII, line 1		Ψ

	t III Organizations Maintaining Co		Historical Tre	asures or O	ther S		00493/		ge Z
			•						
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):								
_									
a									
b									
C	: Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
5	to be sold to raise funds rather than to be ma					_	Yes		No
Par	t IV Escrow and Custodial Arrang								1140
. u.	reported an amount on Form 990, Part	•	e ii tile organization	Tanswered 163	10 1 011	111 000, 1 ait 10	, 1110 0, 01		
10	Is the organization an agent, trustee, custodia		any for contribution	e or other assets	not incl	luded			
Ia	on Form 990, Part X?						Yes	x	No
h	If "Yes," explain the arrangement in Part XIII a					.,, L	165	L-63.	INO
b	ii res, explain the analigement iii art Alire	and complete the follo	ownig table.		[		Amount		
_	Paginning halance				1	1c	Amount		
ç	Beginning balance Additions during the year					1d			
u e						1e			<del></del>
f	Distributions during the year Ending balance					1f			
	Did the organization include an amount on Fo		 212				X Voc		No
	If "Yes," explain the arrangement in Part XIII.							X	
Par									
		(a) Current year	(b) Prior year	(c) Two years ba		Three years bad	k (e) Four	vears	back
1a	Beginning of year balance	6,565,209.	6,565,209.	,,	1.,	6,565,20			209.
b	Contributions	0,303,203.	0,303,203.	0,303,20		0,303,20	,	, ,	200.
	Net investment earnings, gains, and losses	949,659.	736,237.	37,63	1.8	939,23	1	49n	856.
d	Grants or scholarships	J4J,03J.	130,231.	37,0.	-0.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<del></del>	030.
e	Other expenditures for facilities								
C	and programs	257,735.	736,237.	37,63	1.8	939,23	1	490	856.
f	Administrative expenses	237,133.	150,251.	37,0.		222,23		<del>-1</del> 50,	050.
g	End of year balance	7 257 133	6,565,209.	6,565,20	n a	6,565,20	9 6	565	209.
2	Provide the estimated percentage of the curr		•		0 0 1	0,000,20	<u> </u>	, 505	205.
a	Board designated or quasi-endowment	one your one balance	%	,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
b	Permanent endowment ► 9.53	%							
	Temporarily restricted endowment ▶ 9								
·	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse		tion that are held a	nd administered	for the	organization			
	by:					3		Yes	No
	(i) unrelated organizations						3a(i)		X
							- (1)		X
b	If "Yes" to 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of the			***************************************					
Pa	rt VI Land, Buildings, and Equipm								
	Complete if the organization answere		Part IV, line 11a. S	see Form 990, Pa	rt X, line	e 10.			
	Description of property	(a) Cost or of	T T T T T T T T T T T T T T T T T T T			ımulated	(d) Boo	k valu	ie
		basis (investm	, , ,	(other)	(-)	ciation	(-)		
	Land			2,752.		9.044.00	3,22	2,7	52.
b	Buildings	1			6.82	6,818.	35,31		
c	Leasehold improvements					0,409.	2,68		
d	Equipment					0,072.	6,11		
e	6.1			8,092.			2,77		
	1 Add lines 1a through 1a (Column (d) must s						50 12		87

SERVICES	, INC
----------	-------

Schedule D (Form 990) 2013 SEKVICES, II	NC.		10.	-5564557 Page 5
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" t				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	ion: Cost or end	-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) GROSVENOR CAPITAL				
(B) MANAGMENT	5,027,507.	END-OF-YEA	R MARKET	VALUE
(C) WELLINGTON DIVIDEND				
(D) INFLATION HEDGE	5,685,381.	END-OF-YEA	R MARKET	VALUE
(E) AETOS CAPITAL CUSTOM				
(F) PORTFOLIO	4,901,039.	END-OF-YEA	R MARKET	VALUE
(G) CORNERSTONE PATRIOT FUND	5,578,639.			
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	21,192,566.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" t	to Form 990, Part IV, line	11c. See Form 990, Part	X, line 13.	
(a) Description of investment	(b) Book value			I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				retaining to a racky. Th
Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d. See Form 990, Part	X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>)</b>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line		0, Part X, line 25	•
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) DUE TO GOVERNMENT AGENCIE	S   1	L8,879,188.		
(3) DEFERRED RENT		1,959,559.		
(4)		<u></u> 81		
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 20,838,747.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

(9)

SERVICES, INC. Schedule D (Form 990) 2013

13-5564937 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial State		enue per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
C	Add lines 4a and 4b			
5 Do	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Sta			
Pa	<del></del>	-	enses per neturn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line	•••		
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
а	Donated services and use of facilities			
b	Prior year adjustments	i I		
С	Other losses			
d	, , , , , , , , , , , , , , , , , , , ,			
е				
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
а		1 1		
b	· · · · · · · · · · · · · · · · · · ·	4b		
_	Add lines 4a and 4b			
5 Do	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 rt XIII Supplemental Information.	.)	5	
		D- 4 N/ E 41 10	To Book Ville A. Book Ville O. Book	
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	y additional information	1.	
D 2.	DM TV TIME OD.			
PA.	RT IV, LINE 2B:			
mu'	E ESCROW ACCOUNTS REPRESENT LIABILITY B	AT.AMCEC EOD	DMA	
T 11	E EDCKOW ACCOUNTS KERKEDENT HIADITITI DA	ALIANCED FOR	INA	
( P	ERSONAL NEED ASSISTANCE) FUNDS RECEIVED	FROM SSA AN	ID/OR THE CLIENTS	AND
7 -	DROOMID HODD ROOTS ITMED, I ONDO ROCCII VID	TROIT BOTT TH	D) OR THE CELERIE,	211112
тī	NDS WHICH HAVE BEEN SET ASIDE INTO "BUR	TAL" ACCOUNT	rs .	
		1100001(1		
PΑ	RT V, LINE 4:			
	de V da V   Marif also de V deser also V			
EN	DOWMENT FUNDS CONSIST OF DONOR-RESTRICT	ED ENDOWMENT	FUNDS.	
			1 01(2)	
AS	REQUIRED BY U.S. GAAP, NET ASSETS ASSO	CIATED WITH	ENDOWMENT FUNDS A	RE
CI	ASSIFIED AND REPORTED BASED ON THE EXIS	TENCE OR ABS	SENCE OF DONOR TMP	OSED
RE	STRICTIONS.			

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990. JEWISH BOARD OF FAMILY & CHILDREN'S

**Employer identification number** 

Name of the organization 13-5564937 SERVICES, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts tò (or retained by) to (or retained by) (ii) Activity fundraiser from activity or entity (fundraiser) organization listed in col. (i) Yes Nο 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2013

Schedule G (Form 990 or 990-EZ) 2013 SERVICES, INC. 13-5564937 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

332082 09-12-13

Schedule G (Form 990 or 990-EZ) 2013

		of fundraising event contributions and gr				ts greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			SPRING	CDC PARENT		(add col. (a) through
				ASSOCIATION	4	col. <b>(c)</b> )
e l			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	804,466.	174,444.	112,932.	1,091,842.
	2	Less: Contributions	682,831.	172,474.	64,583.	919,888.
	3	Gross income (line 1 minus line 2)	121,635.	1,970.	48,349.	171,954.
	4	Cash prizes				:
SS	5	Noncash prizes				
xpense	6	Rent/facility costs	53,888.	1,850.	0.	55,738.
Direct Expenses	7	Food and beverages	89,250.	8,164.	8,275.	105,689.
	8	Entertainment		0.	11,725.	11,725.
	9	Other direct expenses		2,968.		4,833.
	10					177,985.
	11					-6,031.
Pa	rt	III Gaming. Complete if the organization	answered "Yes" to Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	( ) 5'	(b) Pull tabs/instant	(10)	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve.						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	J		Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	, ,				
	8	Net gaming income summary. Subtract line	/ trom line 1, column (d)		<b>)</b>	
9		nter the state(s) in which the organization oper the organization licensed to operate gaming a		etatoe?		Yes No
		"No," explain:				
10:	_ _ W	ere any of the organization's gaming licenses	revoked, suspended or t	erminated during the tax	year?	Yes No
		"Yes," explain:	•	_		···
	_					

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11 Does the organization operate gaming activities with nonmembers?	Sch	edule G (Form 990 or 990-EZ) 2013 SERVICES, INC. 13	<u>-55</u>	<u>64</u>	<u>937</u>	Page 3
to administer charitable gaming?	11	Does the organization operate gaming activities with nonmembers?	[		Yes	No
to administer charitable gaming?	12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed				
13 Indicate the percentage of gaming activity operated in: a The organization's facility 13a % b An outside facility 15b % 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶ Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		to administer charitable gaming?	[		Yes	No
a The organization's facility	13					
b An outside facility				13a		%
Name ►			F			
Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			·	100	ł	
Address ▶	14	The hame and address of the person who prepares the organization's gaining/spoolar overtee books and records.				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Name				
b  f "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c  f "Yes," enter name and address of the third party:  Name ▶		Address				
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No
of gaming revenue retained by the third party ▶\$ c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount				
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer						
Address ►  Address ►  16 Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer						
Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer	•	, in 1989, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 1988, 198				
Address ▶  16 Garning manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer		Name >				
Name ►  Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer						
Name ►  Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		Addraga				
Supplemental Information. Provide the explanations required by Part IV  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer		74441699 P				
Description of services provided ▶  Director/officer	16	Gaming manager information:				
Director/officer		Name				
Director/officer		Gaming manager compensation ▶ \$				
Director/officer						
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,		Description of services provided				
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,		Director/officer Employee Independent contractor				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,	17	Mandatory distributions:				
retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   Part IV  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,		· · · · · · · · · · · · · · · · · · ·			Yes	No
organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,						
	P		t 111 lir	nes 9	9h 1	0h 15h
Too, 10, and 175, as applicable. Also complete this part to provide any additional information (eee metasticing).	L				,, .	,,
		130, 10, and 17 b, as applicable. Also complete this part to provide any additional information (600 instruction	<u> </u>			• • • • • • • • • • • • • • • • • •
	_					
	-					
						•
		retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in to organization's own exempt activities during the tax year   \$\inspec\$ \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part IV	he t III, lir			
						•
	_					

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

► Attach to Form 990.

(Y)	
Q	
2	

OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer identification number

Nam		RD OF FA	ય્ય	CHILDREN'S				Employer identification number
Pa	Part I General Information on Grants and Assistance	d Assistance						
-	ျှ	substantiate the	amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the selec	[
	criteria used to award the grants or assistance?	ance?						X Yes No
Ø	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	edures for moni	oring the use of grant	funds in the Unite	d States.			
Pa	Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	overnments and	d Organizations in th	e United States. C	complete if the orga	ınization answered "\	res" to Form 990, Part	IV, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if addit	ional space is need	Jed.	to Mothod of		
	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Meurod of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
0	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government or	ganizations listed in th	ne line 1 table				
e	Enter total number of other organizations listed in the line 1 table	listed in the line	1 table					
	Ear Denominary Bodination Act Notice see the Instructions for Form 990	see the Instruct	ions for Form 990.					Schedule I (Form 990) (2013)

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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13-5564937

Schedule | (Form 990) (2013) SERVICES, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of non-cash assistance
	recipients	cash grant	cash assistance	(book, riviv, appraisa, ourer)	
	7,000,1	10 010 310	c		
FINANCIAL ASSISTANCE TO INDIVIDUALS	T 6 6 7 T	14,012,017.			
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	e 2, Part III, column	(b), and any other ac	Iditional information.	
PART I, LINE 2:		BEHALF OF CLIENTS IN	NI SHNE		
. ~	1	r FUNDS AR	THAT FUNDS ARE DISBURSED	NI O	
ACCORDANCE WITH PROGRAM PHRPOSE AND GHIDELINES. NO FUNDS ARE DISBURSED	ID GITTDEL	INES. NO F	UNDS ARE D	ISBURSED	
DIRECTIV TO CLIENTS.					

Schedule I (Form 990) (2013)

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Employer identification number

13-5564937

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
			9a. 5	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee	434		
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee		1.	
	Tonicos di sala di sal		5.5	1.8
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а		4a	Х	
b			X	_
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		10.0 H	1040
	The second and of lines 42 of list the persons and provide the applicable amounts for each term.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		100	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1 4 4		
9	contingent on the revenues of:		1.5	
а		5a		x
	Any related organization?		ļ	X
D	If "Yes" to line 5a or 5b, describe in Part III.	0.0		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		11.3	
O	contingent on the net earnings of:			
а		6a		х
b		6b		X
D	Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.	UD		1
7				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	х	Tang
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	41.5.7		
8	·	8		X
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		100	A
9	Pagulations section 53 4058 6(c)?	0	-	1 34

Schedule J (Form 990) 2013

13-5564937

Page 2

SERVICES, INC.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 ar	wn of W		d/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	tion	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported as deletred in prior Form 990
ĺ	265	7770	C	096	2,351,	24.964.	294.219.	0
(1) DAVID KIVEL	1004	# C			-		0	0
ابتا	7 592 7	785.	0	2.361.	26.07	28,923.	321,148.	0
(2) KONALD ACAEK	200		0	0		0	0	0.
(3) TODD SCHENK	282,	798.	0	13,208.	42,942.	22,160.	361,108.	11,771.
بر ق		0	0	1	0	.0	0.	
(4) STRYEN MAYO	170,	950.	0	128,755.	41,833.	3,706.	345,244.	126,994.
<u> </u>		0	0	0	0	0		0.
16	258,	122.	0	2,184.	41,221.	26,696.	328,223.	0.
ji ji		0	0	0	0	0.		
(6) I.RONARDO RODRIGUEZ	232,	698.	0	10,167.	61,203.	21,752.	325,820.	7,130.
Ξ		0	0	0.		0.		0
(7) REBECCA WILL	160,	320.	0	1,168.	20,81	9,711.	192,013.	0.
<u>.</u>		0	0	0.		0.		0.
(8) DAITTA DANZER	239,	375.	0	1,420.	17,270.	31,736.	289,801.	0.
		0	0	0.	0.	0	- 1	0
(9) ELDON S. DUMMIT III	172,	633.	0.	50,600.	34,33	24,520.	282,083.	0
	(1)	0	0	0.	0	- 1	- 1	
(10) PAUL LEVINE	334,	460.	86,250.	17,165.	198,90	26,891.	663,670.	12,567.
FORMER CHIEF EXECUTIVE OFFICER		0	0	0.		1		
(11) SUSAN BEAR	187,	078.	0	7,014.	67,771.	9,228.	271,091.	1,311.
ASSISTANT EXECUTIVE DIRECTOR		0	.0	0	0	0.	0.	0
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JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Part III Supplemental Information

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. THESE ARE NOT CONTRACTUAL NOR ARE THEY BASED ON ANY FORMULA OR TIED TO SPECIFIC RESULTS OF OPERATIONS. THE EXECUTIVE COMPENSATION COMMITTEE APPROVED CERTAIN BONUSES BASED ON PERFORMANCE. PART I, LINE 7:

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2013

Department of the Treasury Internal Revenue Service Attach to Form 990.

Open to Public Inspection

Name of the organization

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

JEWISH BOARD OF FAMILY & CHILDREN'S Employe
SERVICES, INC.

Employer identification number 13-5564937

Part I Types of Property (a) (b) (d) Check if Number of Noncash contribution Method of determining contributions or applicable amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art ..... Art - Historical treasures 2 Art - Fractional interests ..... 3 Books and publications ..... 4 Clothing and household goods ..... 5 Cars and other vehicles 6 Boats and planes \_\_\_\_\_ 7 Intellectual property 8 12 110,545. FMV X 9 Securities - Publicly traded ..... Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests ..... Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other... 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles ..... Food inventory 19 Drugs and medical supplies 20 Taxidermy ..... 21 Historical artifacts 22 23 Scientific specimens 24 Archeological artifacts ..... 25 Other Other 26 27 Other > 28 Other -Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a If "Yes," describe in Part II. b

describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2013)

Part II	is report	ementa	al Infor	mation	Provide	the inforr	nation req butions, th	uired by ie numbe	Part I, lin er of item	es 30k s recei	o, 32b, and ived, or a co	33, and wh	ether the organic both. Also	anization
SCHED	OULE M	, LIN	IE 32	B:				-						
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### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

**ZU 13**Open to Publ

Open to Public Inspection

OMB No. 1545-0047

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

JEWISH BOARD OF FAMILY & CHILDREN'S Employ

SERVICES, INC. 13-

Employer identification number 13-5564937

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BEEN HELPING NEW YORKERS REALIZE THEIR POTENTIAL AND LIVE AS
INDEPENDENTLY AS POSSIBLE. WE PROMOTE RESILIENCE AND RECOVERY BY
ADDRESSING ALL ASPECTS OF AN INDIVIDUAL'S LIFE INCLUDING MENTAL AND
PHYSICAL HEALTH, FAMILY, HOUSING, EMPLOYMENT AND EDUCATION. ACROSS THE
FIVE BOROUGHS AND IN WESTCHESTER, WE SERVE MORE THAN 35,000 NEW YORKERS
FROM ALL RELIGIOUS, ETHNIC AND SOCIOECONOMIC BACKGROUNDS EACH YEAR.
JBFCS PROVIDES A COMPREHENSIVE ARRAY OF MENTAL HEALTH, FAMILY SUPPORT,
AND DEVELOPMENTAL DISABILITIES SERVICES. OUR MENTAL HEALTH CLINICS AND
SATELLITES LOCATED IN ALL FIVE BOROUGHS ANNUALLY SERVE MORE THAN 10,000
NEW YORKERS STRUGGLING WITH A RANGE OF MENTAL AND BEHAVIORAL HEALTH
ISSUES. WE ALSO PROVIDE COMMUNITY-BASED TREATMENT AND RESIDENTIAL
SERVICES TO CHILDREN AND ADULTS LIVING WITH MENTAL ILLNESS. WE PROVIDE
DOMESTIC VIOLENCE SERVICES TO WOMEN AND FAMILIES VIA EMERGENCY AND
TRANSITI
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FACILITIES EACH NIGHT.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
ADDICTION, UNEMPLOYMENT, HOSPICE CARE, BEREAVEMENT, AND OTHER
INDIVIDUAL AND COMMUNITY BASED ISSUES.
FORM 990, PART VI, SECTION A, LINE 2:

LORI REINSBERG AND WENDY WILSHIN ARE SISTERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Employer identification number 13-5564937

JAMIE STECHER'S WIFE, BECKY DIAMOND, WAS HIRED TO PRODUCE THE

ORGANIZATION'S SPRING BENEFIT 2014 VIDEO. THIS WAS DISCLOSED TO AND

DISCUSSED BY THE EXECUTIVE COMMITTEE, WHICH WAIVED ANY POTENTIAL CONFLICT

ARISING FROM SUCH HIRE. JAMIE STECHER WAS NOT PART OF THE DISCUSSION AND

HIRING PROCESS OF BECKY DIAMOND AND THE FEES PAID FOR THE SERVICES WERE

UNDER \$20,000.

FORM 990, PART VI, SECTION B, LINE 11:

FISCAL STAFF PREPARES THE FORM 990 AND IT IS REVIEWED BY

MANAGEMENT. THE RETURN IS SENT TO OUR INDEPENDENT AUDITING FIRM FOR REVIEW.

IT THEN IS REVIEWED BY THE AUDIT COMMITTEE FOR CORRECTNESS AND COMPLETENESS

OF INFORMATION. ALL BOARD MEMBERS RECEIVE A COPY OF THE FINAL DRAFT.

SUFFICIENT TIME IS GRANTED FOR ANY AND ALL QUESTIONS/INQUIRIES OF THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND SENIOR STAFF WITH AGENCY WIDE

RESPONSIBILITIES COMPLETE A CONFLICT OF INTEREST FORM EACH YEAR. THE AUDIT

COMMITTEE VERIFIES THAT ALL FORMS HAVE BEEN SUBMITTED. ANY INDICATIONS OF

POTENTIAL OR REPORTED CONFLICTS OF INTEREST ARE REVIEWED BY THE GENERAL

COUNSEL AND, IF APPROPRIATE, BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS EVALUATED AND REVIEWED BY INDEPENDENT

CONSULTANTS AND APPROVED BY THE EXECUTIVE COMMITTEE; THIS WAS LAST DONE IN 2012.

Schedule O (Form 990 or 9	990-EZ) (2013)		Page 2
Name of the organization	JEWISH BOARD OF FAMILY & CHILDRE SERVICES, INC.	en's	Employer identification number 13-5564937
FORM 990, PAR	T VI, SECTION C, LINE 19:		
GOVERNING DOC	UMENTS, CONFLICT OF INTEREST POLI	CY AND FINA	NCIAL
STATEMENTS AR	E MADE AVAILABLE TO THE PUBLIC UP	PON REQUEST.	<u> </u>
FORM 990, PAR	T VI, LINE 9:		
THE ORGANIZAT	ION FOLLOWED A PROCEDURE TO EVALU	JATE THE	
IMPACT OF THE	RELATIONSHIP WITH THE FOR PROFIT	r venture on	I THE
ORGANIZATION'	S EXEMPT STATUS THAT INCLUDED REV	VIEW BY LEGA	AL COUNSEL.
THAT PROCEDUR	E WAS NOT A WRITTEN PROCEDURE AT	THE TIME. W	VE ARE
CURRENTLY DEV	ELOPING A WRITTEN PROCEDURE REGAI	RDING THE RE	EVIEW OF ALL
RELATIONSHIP	WITH FOR PROFIT VENTURES.		
FORM 990, PAF	RT XI, LINE 9, CHANGES IN NET ASS	ETS:	
WRITE-OFF OF	UNAMORTIZED BOND ISSUANCE COSTS		-452,150.
DECREASE IN E	ENSION AND POSTRETIREMENT BENEFI	T FUNDED	
STATUS			-646,768.
TOTAL TO FORM	1 990, PART XI, LINE 9		-1,098,918.
FORM 990, PAR	RT XI, LINE 2C:		
	TION HAS USED THE SAME OVERSIGHT		
	RT XII, LINE 2C.		
HAS NOT BEEN	CHANGED FROM THE PRIOR YEAR.		
		·	

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

> ▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. JEWISH BOARD OF FAMILY & CHILDREN'S

Employer identification number 13-5564937

> Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Partl

INC. SERVICES,

Direct controlling entity End-of-year assets **e** Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 51; control entity	Section 512(b)(13) controlled entity?
				501(c)(3))		Yes	No
SHIELD OF DAVID, INC 13-1740041	PROVIDES EDUCATIONAL						
144-61 ROOSEVELT AVENUE	&OTHER SERVICES TO						Þ
FLISHTNG NY 11354	DEVELOPMENTALLY DISABLED	NEW YORK	501(C)(3)	LINE 2	N/A		4
		and the state of t					
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

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Schedule R (Form 990) 2013

SERVICES, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2013 Part III

Page 2

13-5564937

General or Percentage managing ownership Schedule R (Form 990) 2013 å (i) Section 512(b)(13) controlled entity? × Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Percentage ownership Yes No 100% Code V-UBI amount in box me 20 of Schedule EK-1 (Form 1065) 0 Share of end-of-year assets Ξ <u>6</u> Disproportionate Yes No allocations? Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) CORP Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) (e) Legal domicile (state or foreign country) 47 Z ত Direct controlling entity HEALTH CARE SERVICES Primary activity DORMANT CORP 3 Legal domicile (state or foreign country) Primary activity <u>e</u> PELICAN HEALTH CORP - 13-3969383 Name, address, and EIN of related organization Name, address, and EIN of related organization 135 WEST 50TH STREET 10020 NX 332162 09-12-13 NEW YORK Part IV

JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC. Schedule R (Form 990) 2013

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Form 990, Part IV, lir	
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Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule				Yes	8
NOTE: COMPINE THE AND WAR AND THE AND THE AND THE AND THE FOLLOWING TRANSACTIONS With one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?		
		•		<b>1</b> a	×
				4	×
b Gift, grant, or capital contribution to related organization(s)				2	1
c Gift, grant, or capital contribution from related organization(s)				<del>ბ</del>	×
l pans or loan quarantees to or for related organization(s)				1d	×
				4	×
e Loans of Ioan guarantees by related organization(s)					
					VI Vi
f Dividends from related organization(s)				#	×
Sale of assets to related organization(s)				19	×
				4	×
h Purchase of assets from related organization(s)				:	<b> </b>
i Exchange of assets with related organization(s)				=	4
i Lease of facilities. equipment, or other assets to related organization(s)				1.	×
k I ease of facilities equipment, or other assets from related organization(s)				*	×
Derformance of senvices or membership or fundraising solicitations for relate	d organization(s)			=	×
Deformance of sources or membership or fundasing constantions by relate	d organization(s)			1 E	×
	······································			ç	×
	on(s)			- 6	×
o sharing of paid employees with related organization(s)					
					Þ
p Reimbursement paid to related organization(s) for expenses				1p	<b>4</b>
				10	×
				4	
				<b>-</b>	×
r other transier of cash of property to related organization(s)				18	×
S Other transfer of cash of property from feated organization (s)	the stellamon tell manage	de line includio de	relationships and transaction thresholds.		
2 If the answer to any of the above is "Yes," see the instructions for information on w	IIIO IIIOSI COIIIDIGIE II	ils ille, illeladilig covered	יפומוטופוועס מות וומוסמטוטו מווסטוסומס.		1
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	rolved	
(1)					
(2)			The state of the s		
(3)			A Marie Control of the Control of th		
(4)					
(5)					
(9)					
332163 09-12-13	48		Schedule F	Schedule R (Form 990) 2013	) 2013

13-5564937

JEWISH BOARD OF FAMILY & CHILDREN'S

SERVICES, INC.

Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment pariners inpo-	tructions regarding exciu	SION TOF CERTAIN HIVE	estillellt partiersinps.						
(a)	(q)	(၁)	(a) (b)		( <del>6</del> )	<u>e</u>	<b>E</b>	3	(X)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income partners sec. (related, unrelated, principal)	8c. Share of total	Share of end-of-year	Dispropor- tionate allocations?	Dispropor- COGE V-UBI General or Percentage tondate amount in box 20 managing ownership allocations?	General or managing partner?	Jercentage ownership
G			under section 512-514)   Yes   N		assets	Yes No	(Form 1065)	Yes No	
					ALL AND THE STATE OF THE STATE				
			-						
			-						
			i	****					
				***************************************					
							Schedule	R (Form	Schedule R (Form 990) 2013

## JEWISH BOARD OF FAMILY & CHILDREN'S SERVICES, INC.

Schedule R (Form 990) 2013	SERVICE	S, INC.			13-5564937 Page 5
Part VII Supplemental Infor					
Provide additional information	ation for respons	ses to questions on So	chedule R (see	instructions).	
PART II, IDENTIFICA	TION OF	RELATED TAX	-EXEMPT	ORGANIZA	TIONS:
NAME OF RELATED ORG	ANIZATIO	N:			
CUTEID OF DAUTD IN	C				
SHIELD OF DAVID, IN	<u>.                                    </u>				
PRIMARY ACTIVITY: P	ROVIDES	EDUCATIONAL	&OTHER	SERVICES	TO DEVELOPMENTALLY
DISABLED INDIVIDUAL	S				
DIGIONAL TRUE VIDOIN	<u> </u>				
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Form 8868 (Rev. 1-2014)					Page 2			
If you are filing for an Additional (Not Automatic) 3-Month Ex	ktension, c	complete only Part II and check this	box		X			
Note. Only complete Part II if you have already been granted an								
If you are filing for an Automatic 3-Month Extension, complete								
Part II Additional (Not Automatic) 3-Month E			al (no co	pies needed).				
Enter filer's identifying number, see instructions								
Type or Name of exempt organization or other filer, see instru		identification numbe						
print JEWISH BOARD OF FAMILY & CH		N'S			(=,			
File by the SERVICES, INC.		-		13-556493	7			
due date for Number, street, and room or suite no. If a P.O. box,	see instruc	tions	Social sec	curity number (SSN)				
filing your return. See 135 WEST 50TH STREET			000,0, 000	anty nambor (SSN)				
instructions. City, town or post office, state, and ZIP code. For a f	foreign add	Iress see instructions						
NEW YORK, NY 10020	oreigir add	ness, see mandonons.						
palsw TORR, NT 10020								
Fatautha Datum and for the vature that this application is for (fi		*!:*:			0 1			
Enter the Return code for the return that this application is for (fi	ie a separa	te application for each return)			0 1			
	Return	Application						
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011 990 01 F0111 990-EZ								
Form 990-BL. 02 Form 1041-A								
Form 4720 (individual)  03 Form 4720 (other than individual)  Form 990-PF  04 Form 5227								
Form 990-PF			10					
Form 990-T (sec. 401(a) or 408(a) trust)	05 06	Form 6069 Form 8870			11			
Form 990-T (trust other than above)			12					
STOP! Do not complete Part II if you were not already grante	d an autor	<u>matic 3-month extension on a prev</u>	iously file	d Form 8868.				
RONALD ACKER								
<ul> <li>The books are in the care of ► 135 WEST 50TH</li> </ul>	STREE	T - NEW YORK, NY 1	0020					
Telephone No. ► 212-582-9100		Fax No. 🕨		<u></u>				
• If the organization does not have an office or place of busines	ss in the U	nited States, check this box						
• If this is for a Group Return, enter the organization's four digit	t Group Ex	emption Number (GEN) I	f this is for	the whole group, c	heck this			
box ▶ . If it is for part of the group, check this box ▶	and atta	ach a list with the names and EINs o	all membe	ers the extension is	for.			
4 I request an additional 3-month extension of time until	MAY	15, 2015 .						
5 For calendar year, or other tax year beginning _	JUL 1	, 2013 , and endin	g <b>JUN</b>	30, 2014				
6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return								
Change in accounting period								
7 State in detail why you need the extension								
ADDITIONAL TIME IS NEEDED FOR	PREP	ARATION OF A COMPL	ETE A	ND ACCURAT	'E			
RETURN								
8a If this application is for Forms 990-BL, 990-PF, 990-T, 472	0. or 6069.	enter the tentative tax, less any						
nonrefundable credits. See instructions.	8a	\$	0.					
b If this application is for Forms 990-PF, 990-T, 4720, or 606	Ju	Ψ						
tax payments made. Include any prior year overpayment a								
previously with Form 8868.	8b	\$	0.					
	OD	Ψ.						
Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using								
EFTPS (Electronic Federal Tax Payment System). See inst		st be completed for Part II	8c	\$	0.			
Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this	ıding accom	•	-	f my knowledge and b	elief,			
Signature Title	CPA	All and the second seco	Date	<u> </u>				

Form 8868 (Rev. 1-2014)